

#jauta

### **Rūpēties — tas ir cilvēciski** Globāls skatījums uz to, kā pārveidot cilvēku pieredzi saistībā ar veselības aprūpi

### Džeisons Vulfs,

Berila Institūta prezidents, ASV









Eiropas Savienības struktūrfondi un Kohēzijas fonds

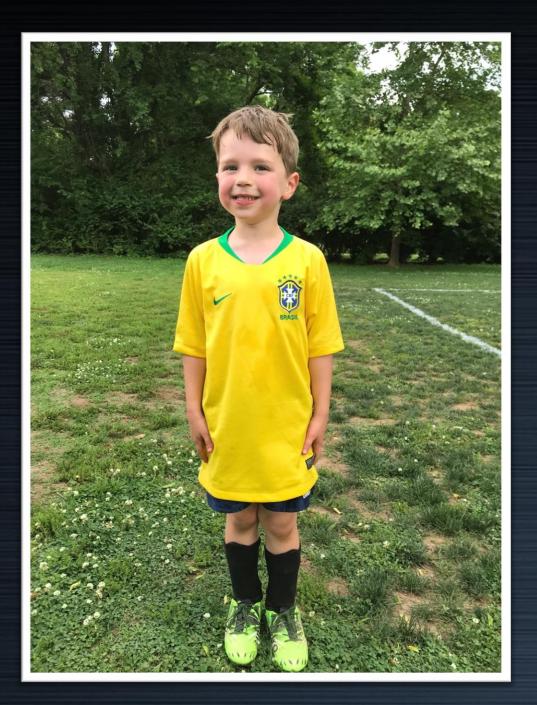
IEGULDĪJUMS TAVĀ NĀKOTNĒ

ESF projekts Nr. 9.2.3.0/15/I/001 "Veselības tīklu attīstības vadlīniju un kvalitātes nodrošināšanas sistēmas izstrāde un ieviešana prioritāro veselības jomu ietvaros".

# #To(are|stuman

A Global View on Transforming the Human Experience in Healthcare

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If you find it in your heart to care for somebody else, you will have succeeded.

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- Maya Angelou

#### care

## (noun): 1. suffering of mind2. painstaking or watchful attention

### (verb): 1. to feel interest or concern

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Human beings caring for human beings.

### Cilvēki, kuri rūpējas par cilvēkiem.

Our shared experience over the past few years has shifted the foundation of healthcare forever, exposing systemic weaknesses and wounds that can no longer go untreated.



While the world has been inspired by the level of compassion and care that healthcare professionals have demonstrated, we know firsthand that this service and sacrifice has come with a heavy price.

We are facing a perfect storm for healthcare. The winds such as global financial pressures, supply chain issues and workforce challenges, weigh on and buffet all who are engaged in and served by the healthcare ecosystem. But amid this turbulent reality, I believe there is hope, a space for optimism and a solid foundation on which we can and must build. It comes in our commitment to the human experience.

Wolf JA. Navigating the "Perfect Storm": Leading with a commitment to human experience. *Patient Experience Journal*. 2022; 9(3):1-3.



A Context for Experience







#### SATISFACTION...is based in moments.

It is how we feel about the expectations of an encounter.

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#### EXPERIENCE is something we have lived through... ...it is our lasting story

#### It is all that is perceived, understood and remembered.



An Integrated Perspective







● 2021 ● 2023

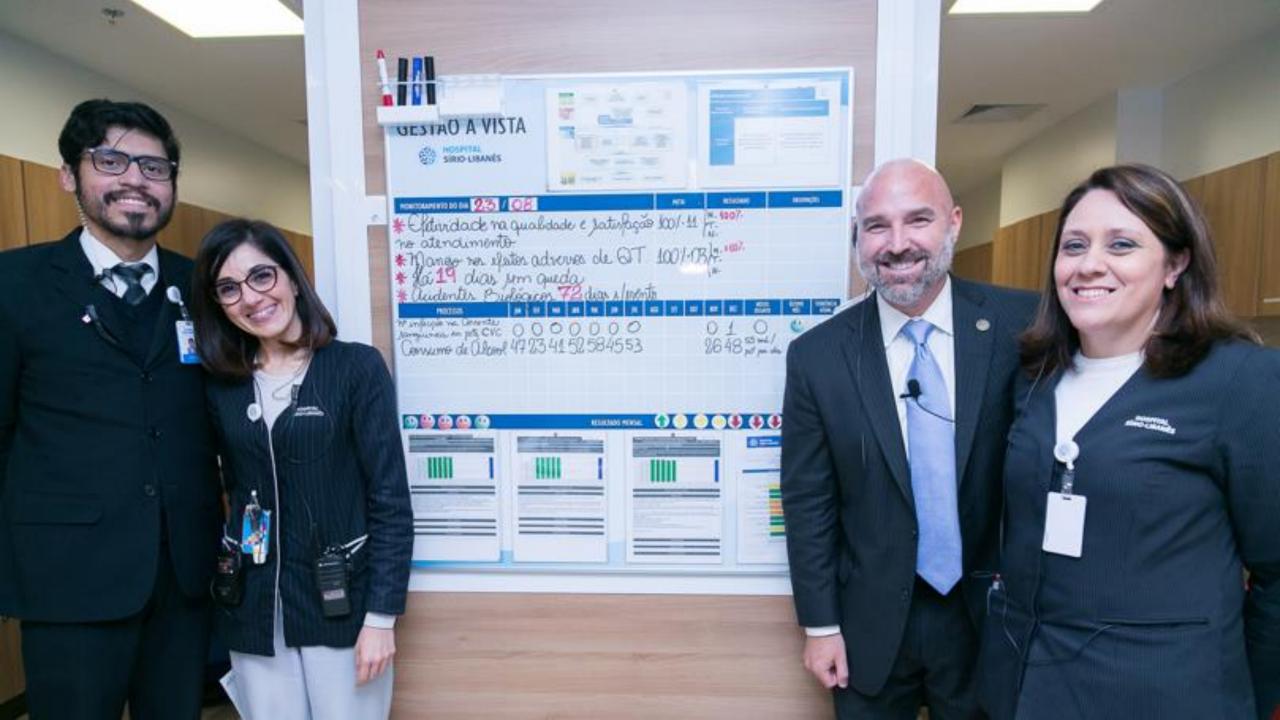
To what extent should patient experience encompass each of the following:? (% to a great extent)

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# The sum of all interactions, shaped by an organization's Culture, that influence patient perceptions across the continuum of care.

- The Beryl Institute

Why Experience Matters...



# We must honor people come to us at their most vulnerable moments.

Mums ir jāgodina cilvēki, kuri nāk pie mums visneaizsargātākajos brīžos.



Consumer Perspectives on Patient Experience 2021



#### About How You Treat Me

About Being a Customer

My health and wellbeing are important to me 69% I want/deserve to be treated with respect 47% Will influence how I make healthcare decisions 38%

Why is having a good patient experience important to you? (Check all that apply.)

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# There is not one interaction we can ever take for granted.

Nav nevienas mijiedarbības, ko mēs varētu uzskatīt par pašsaprotamu.



#### **Highest Rated**

96%

96%

95%

94%

94%

Listen to you

my needs

Communicate clearly in a

Provide a clear plan of care

Appropriate level of care for

way you can understand

& why they are doing it

Take my pain seriously

#### Lowest Rated



A healthcare environment that is quiet & peaceful



Facility that offers convenient parking



#### Facility that offers good food



22%

Age of the healthcare facility

#### Facility that provides amenities

When you think about having a good patient/family experience, how important are each of the following to you? (% Extremely + Very Important)



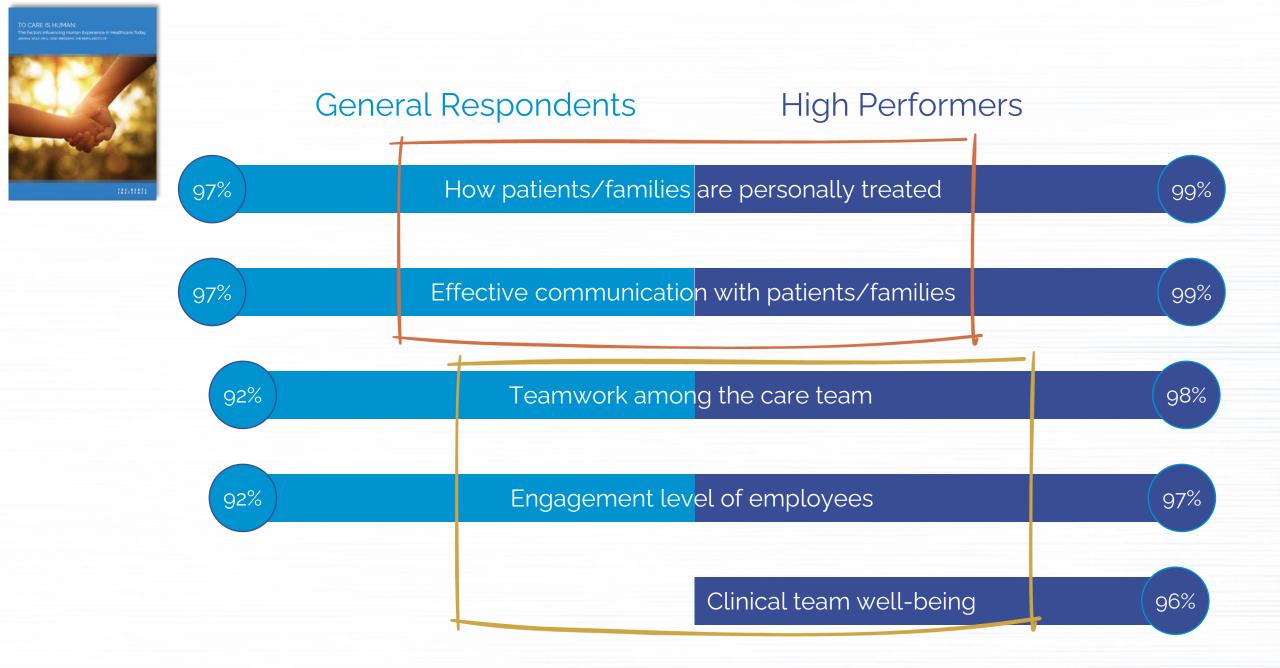


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We can never care well for others, without first caring for each other.

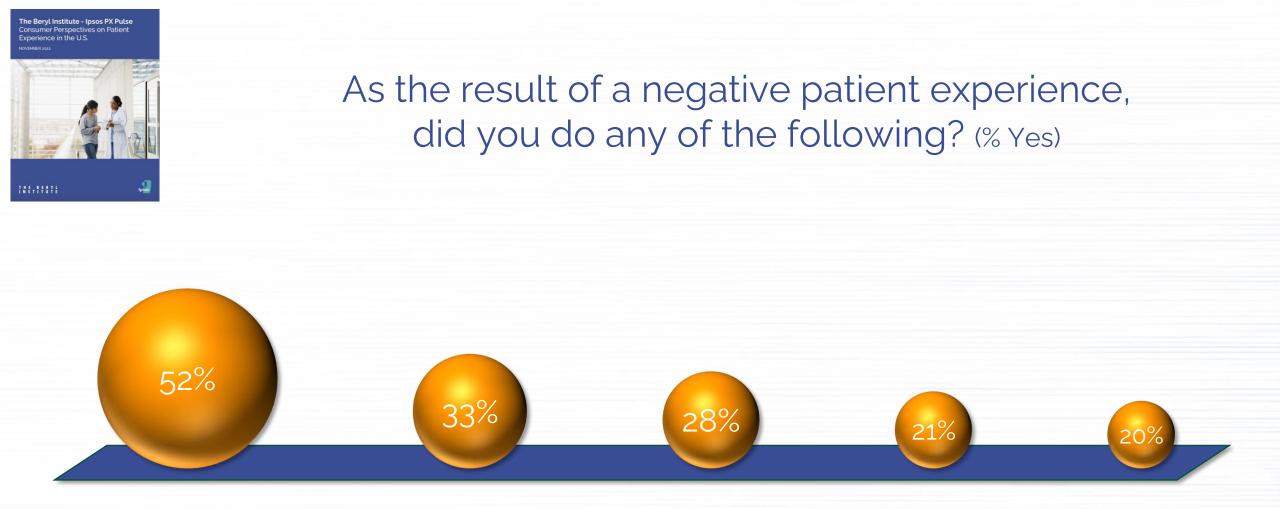
Mēs nekad nevaram labi parūpēties par citiem, vispirms nerūpējoties viens par otru.





# What we do (and don't do) will be the story others tell.

To, ko mēs darām (un nedarām), citi stāstīs'.



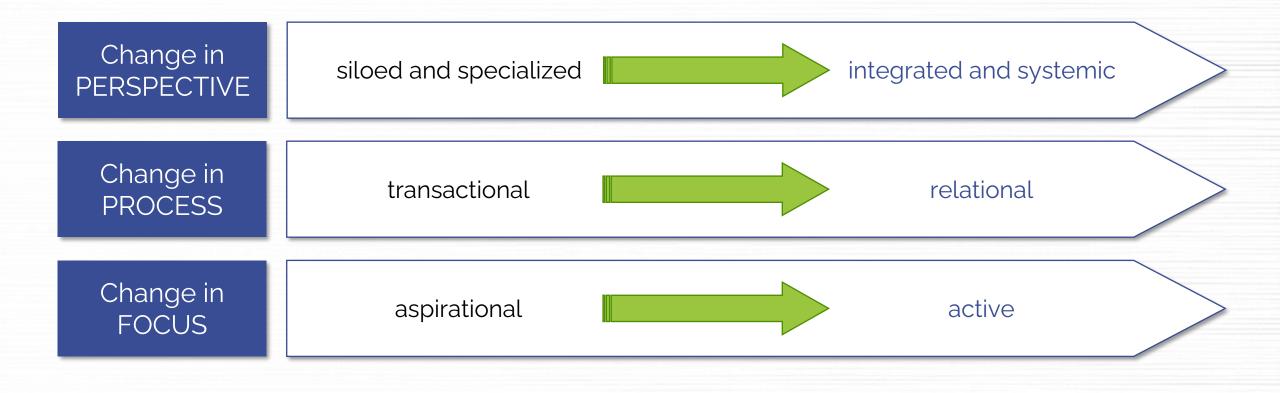
Tell another person (family, friend, or other) about the experience Decide not to go back to the same person/place Find and use a different doctor or organization Address the concern directly with the healthcare provider or team Address the concern directly with the healthcare organization

### Transforming the Human Experience...





Framing the future of human experience in healthcare will require *transformational change*.



### The Human Experience in Healthcare



The **human experience** – encompassing patient, workforce and community experiences – is not a move away from the foundational definition of patient experience but rather the positive and natural expansion of it.

Wolf, Jason A. PhD; Niederhauser, Victoria DrPH, RN; Marshburn, Dianne PhD, RN, NE-BC; and LaVela, Sherri L. PhD, MPH, MBA. (2021) " Reexamining "Defining Patient Experience": The human experience in healthcare," Patient Experience Journal: Vol. 8: Iss. 1, Article 4. Available at: https://pxjournal.org/journal/vol8/iss1/4)







A Global Perspective on Elevating the Human Experience in Healthcare

Author

Jason A. Wolf, PhD, CPXP President & CEO The Beryl Institute A Global Perspective on Elevating the Human Experience in Healthcare 13

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What connects us is strong and what will lead us forward is clear and true.

What we take from these insights is a shared framework for action that we can all build from that includes:

nects us nd what s	Establish a clear strategy	Engage leaders at all levels	Communicate relentlessly
clear			
ake from Ihts is a	Invest in formal learning	Care for those who offer or support care.	Elevate a commitment to partnership
nework			
hat we ld from es:	Commit to understanding difference and championing equity	Measure in a way we can share openly	Understand that experience excellence is a journey

## while our commitment is global, our actions must be local!

Lai gan mūsu apņemšanās ir globāla, mūsu rīcībai jābūt lokālai!

## The Value Proposition of Experience

#### PATIENT, FAMILY AND CARE PARTNER VALUE

**Clinical outcomes:** Enhancing quality and safety

**Positive Engagement:** Fostering trust and partnership for improved adherence to care plans and health outcomes

#### WORKFORCE/TEAM VALUE

Vibrant culture: Attraction and retention of staff, contributing to staff commitment

**Team wellbeing:** Reinforcing purpose and joy, creating an in environment where teams can grow and thrive

#### COMMUNITY/CONSUMER VALUE

#### Access to care and community well-

**being:** supporting population health and case management

Impact on equity & disparities: improving health outcomes and building trust within areas served

### ORGANIZATIONAL/BUSINESS VALUE

 $\square$ 

**Brand strength:** Increasing loyalty, reputation and market share

**Cost management:** Enacting process and operational efficiencies

#### **INTEGRATED IMPACT**

- Reduced cost of care
- Improved quality and safety
- Engaged workforce
- Improved organizational pride/provider of choice
- Enhanced community wellbeing
- Improved growth and market share

## ...and it starts with YOU!

## EMERGENCY









Listen for more than what is said

### Be willing to own moments of change





### Always run over the top

Wear gratitude like a cloak, and it will feed every corner of your life. - Rumi





## Experience is not something we do... ...it is WHO we are!





### Wolfs Notes

### **ON EXPERIENCE...**

We must honor people come to us in their most vulnerable moments.

There is not one interaction we can take for granted.

We can never care well for others without first caring for each other.

What we do (and don't do) will be the story others tell.

### **ON HOW IT STARTS WITH YOU...**

Listen for more than what is said.

Be willing to own moments of change.

Always run over the top.

Wear gratitude like a cloak.

## Human beings caring for human beings.

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# #To Care Is Human

## Transforming the Human Experience Starts with **YOU!**

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#jauta

## CILVĒKS - LATVIJAS VESELĪBAS NOZARES VĒRTĪBA

2023. gada 28. septembrī





Slimību profilakses un kontroles centrs





EIROPAS SAVIENIBA Eiropas Savienības struktūrfondi un Kohēzijas fonds

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